

ISMS - policy

(Information Security Management System)

The management and protection of information is one of our main challenges to fulfil our goals and tasks. Therefore we have identified information and data as an essential value of SumiRiko-AVS main business operations which is represented by research and development in the area of automotive industry as well as rubber compounds.

To protect these business operations and respective information, we have built up an Information Security Management System (ISMS) in accordance with the latest version of ISO/IEC 27001, TISAX $^{\otimes}$ - and customer specific requirements. Currently we have defined the scope according to ISO/IEC 27001, TISAX $^{\otimes}$ and customer specific requirements according to the latest version of our SumiRiko AVS group process map and we will expand the scope of applicability for the ISMS to all SumiRiko AVS plants. The ISMS is part of our integrated management system approach and is directly liked with our compliance management system according to ISO 19600.

Information security is the practice of ensuring the confidentiality, integrity and availability of information and data according to the CIA-principle and thereby defending information and data from unauthorized access, use, disclosure, disruption, modification, perusal, inspection, recording or destruction. Additionally it is used to maintain business operations and business continuity while minimizing business risks.

In order to allow ISMS to unfold its full potential it is necessary that we all contribute to the system by acting and fulfilling our responsible individual tasks. The management is overall accountable for development, maintenance, monitoring and continual improvement of the ISMS. This includes, amongst others, the allocation of resources (capacity & budget) and the assignment of roles and tasks.

With this policy we commit ourselves to safeguard confidentiality, integrity and availability of all information- and data assets of the institution. This is to ensure that regulatory, operational and contractual requirements are fulfilled. The overall goal of information security at SumiRiko AVS is to establish controls for the protection of information /-systems, to protect personal data against theft, to avoid abuse and other forms of harm and loss. This is in order to preserve the interests of all customers and employees.

To reach this goal a planned and organized approach which is supported by all concerned businesses is crucial. This is to establish and maintain an adequate level of Information Security. Each employee should know their function within the ISMS and participate actively by reporting any information on security risks. Necessary Information Security measures have been defined and also already implemented.

Tsutomu Matsuoka – Chairman

Kazuhiko Kato, - Chief Executive Officer

Bernd Schorner - Chief Administrative Officer

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